

Post-agile  
hot shit?

2.3.2020 ProductTank  
Karlsruhe



Alexander Krause

A brain & body from  
the stone-age in  
a modern world.

agile leadership coach  
enterprise transformation wizard

Today: System Design for  
modern Product Development

Post-gile hot shit?

Management:

a Social technology from the

industrial age to coordinate

efforts of humans & machines

to deliver simple & complicated

tasks.

→ it fails in organizing for complexity!

# Complicated vs. Complex

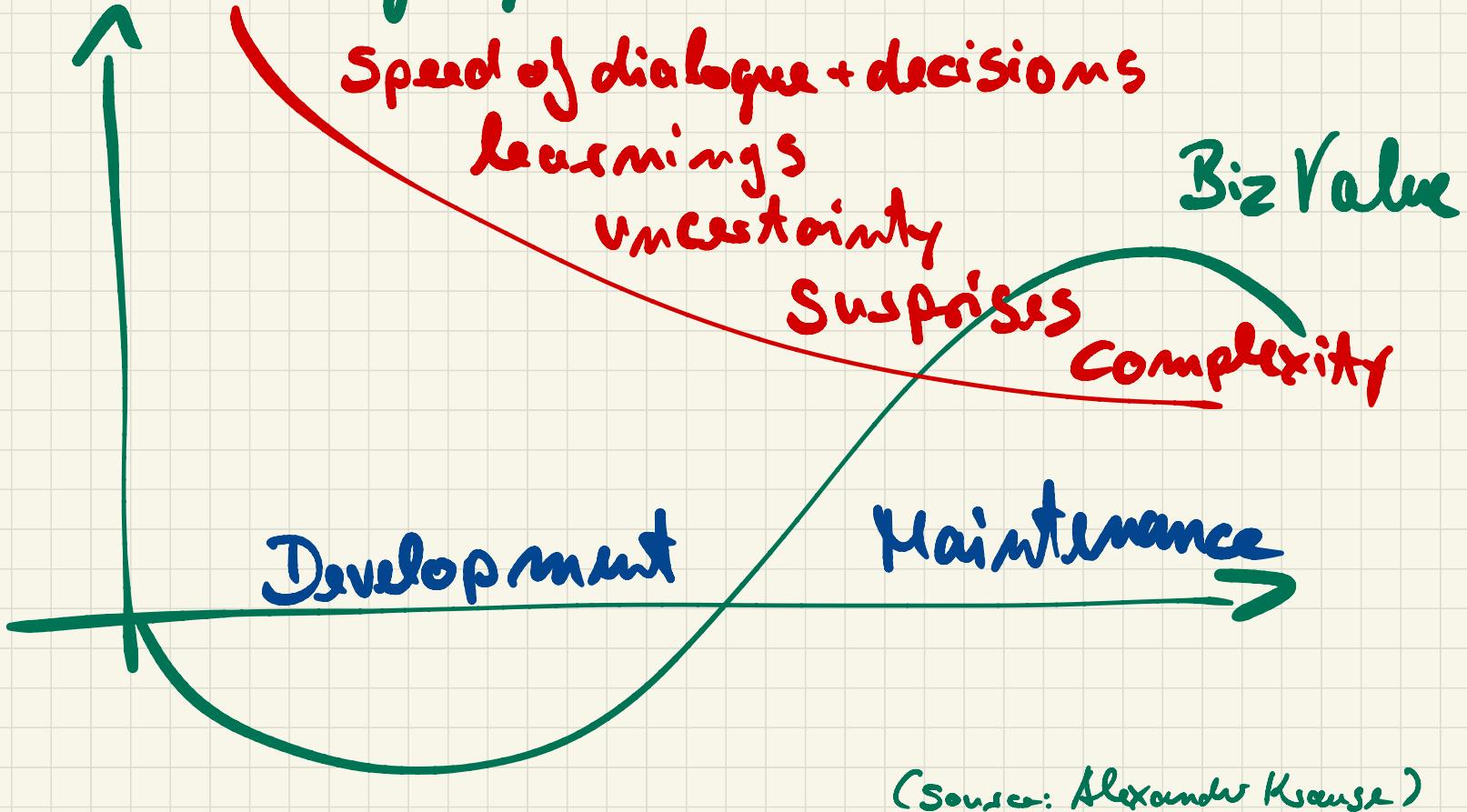
- repetitive
- planable
- processes work
- few surprises
- dead
- knowledge

- always new problems
- many surprises
- preparation
- lively
- mastery

leaders need to learn to  
recognize complicated &  
complex challenges ...

to choose the right approach!

# Product lifecycle

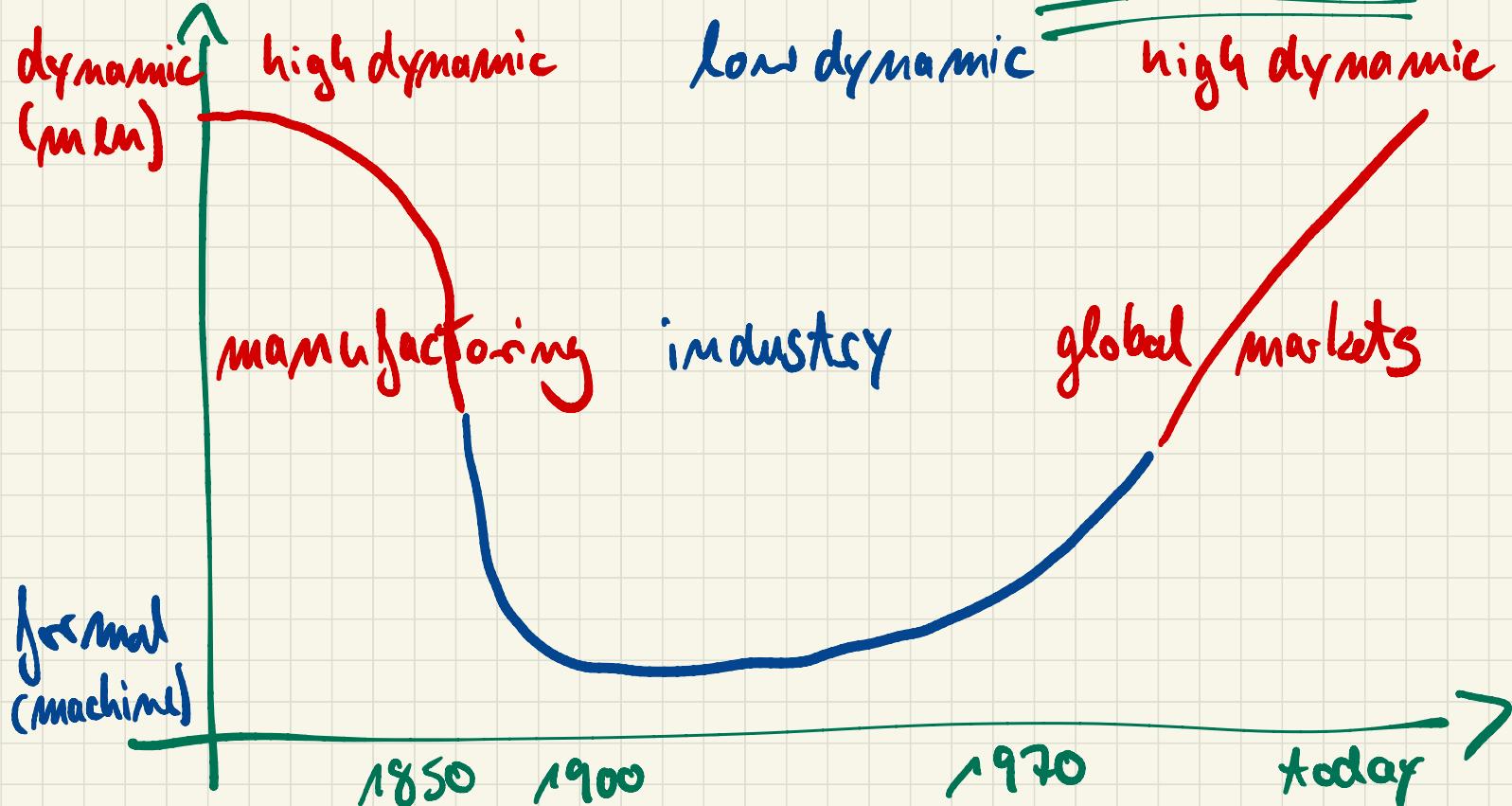


What changed?

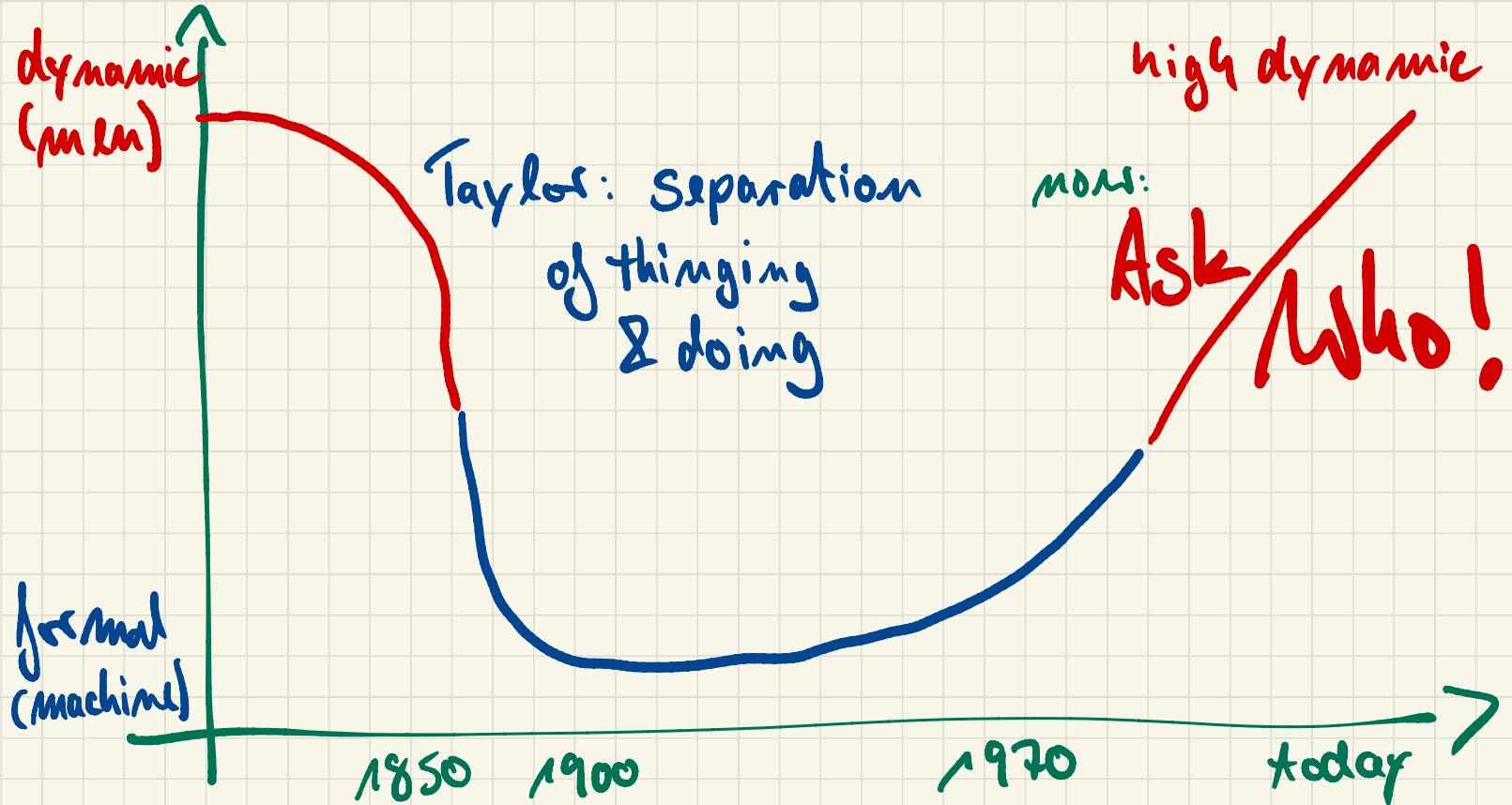
The Taylor Tub

(Source: Gisbert Nockland)

## Type of value creation



# Type of value creation



A principle for complex environment:

Why & Who

over

What & How

(Source: Alexander Kause)

How to find the right people?

#Inviting leadership :-)

(Source: Daniel Mezick)

Dare to invite:

"... imposing agile methods introduces a conflict with the values and principles that underlie agile methods."

Martin Fowler

Well formed invitations contain:

- Clear goals
- clear constraints & boundaries
- clearly described ways to experience feedback + progress
- Opt-in participation !

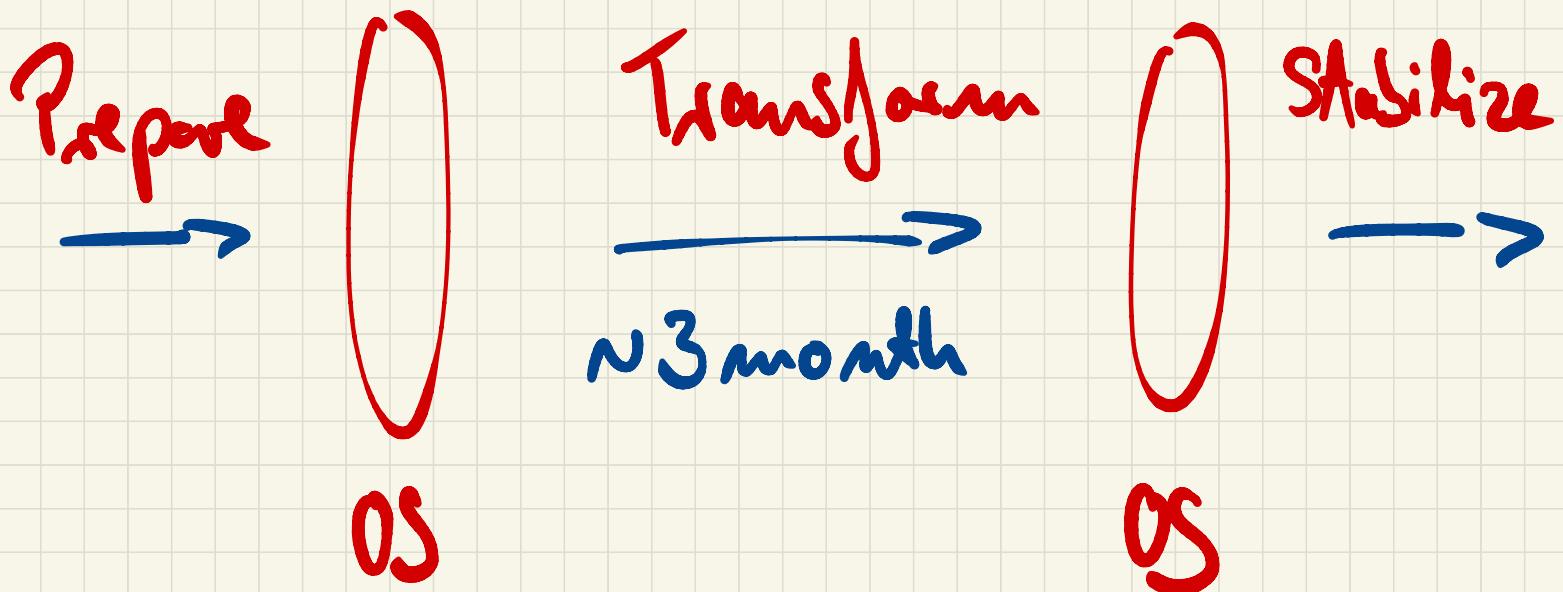
(Source: Daniel Mezick & Marc Sheffield)

Best way to practice:

OpenSpace ... yay !

... and then maybe go for OpenSpace Agility (D.Herrick)  
OpenSpace Beta (N.Pflügling  
S.Bermann)

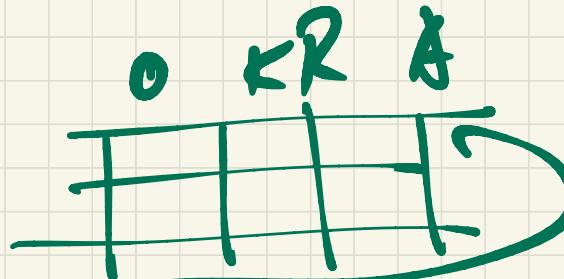
# Enterprise Transformation Sprint



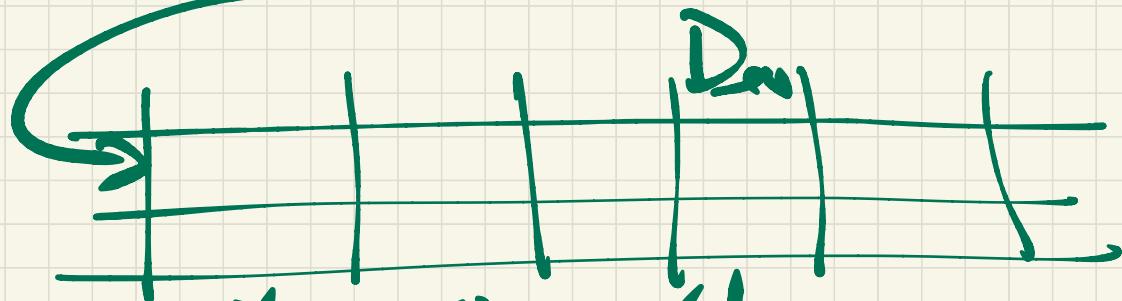
# Flight Levels

(Source: Klaus Leopold)

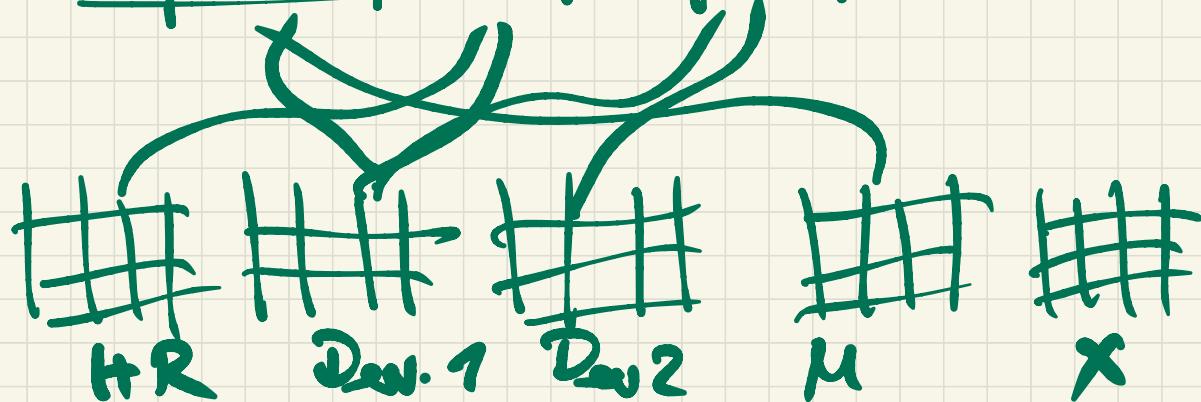
③ Strategy



② Value Streams + Ressources



① Operations



What else?

Clean Language  
Exnovation

Fluid Leadership

ShortTerm & Timebox

# Read about it?



<http://www.agil-inform.com/category/artikel/>

## Change something?

$$\beta = \int (P_i E)$$

(source: Kurt Lewin)



invest in relations,  
trust, generosity ...

be human,  
be emotional,  
do not destroy !

mcsci 